

The Social Risk Analysis

Step 1: Self reflection (Self-knowledge)

Step 2: Potential Conflict Areas

Topics of relevance	Personal Characteristics	Potential Conflicts in the Group
How do I prioritize my loyalties? - e.g. family, friends, carer, money, appreciations, duty, etc.		
Under which circumstances do I work and perform the best? - e.g. under pressure, chaos, well planned, on my own, in the morning, after lunch, at night etc.		
What kind of personality do I prefer to work with? Why?		
What kind of behaviour do I appreciate from my team members? Why?		
What type of personality do I find it difficult to cooperate with? Why?		
What kind of behaviour do I dislike among my team members? Why?		

Step 3: Strategy - for the best group performance and for avoiding conflicts

Social Risk Aspects	Group Strategy/Agreements

Step 4: Continuous Review of the Social Process

First Review, date _____	Comments
Identified problems/conflicts	
Success Criteria	
Actions	

Second Review, date _____	Comments
Identified problems/conflicts	
Success Criteria	
Actions	

Third Review, date _____	Comments
Identified problems/conflicts	
Success Criteria	
Actions	

Concluding report on the Social Process (e.g. Group development, plan vs. reality, learning aspects etc.

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